

Affirmative Action Summary

Under Executive Order 11246 certain employers who do business with US government are required to administer affirmative action and to comply with certain regulations, one of which is to formulate and adhere to a written affirmative action plan. The purpose of “affirmative action” is to address and eliminate barriers to equal employment opportunity for Vietnam Era Veterans, individuals with disabilities and women and minorities.

Each of the three parts contain an “EEO Policy Statement”, “Responsibility for Affirmative Action”, Implementation of AAP.” and “Audit and Reporting”.

The section for minorities and Women contains the above sections and more. It includes Identification of Problem Areas, Support of Community Action Programs and Compliance with OFCCP’s Sex Discrimination Guidelines and Religion and National Origin Discrimination Guidelines, to name a few.

Opportunity Resources, Inc has always been an EEO employer and has endeavored to assure that all individuals are afforded Equal Employment at Opportunity Resources, Inc. We are however required to put it in writing and use the OFCCP’s forms.

The plan is written and in the Corporate Policy manuals, and the “Affirmative Action Plan Administrator” will be transferring all of the information we already keep on to the appropriate forms.